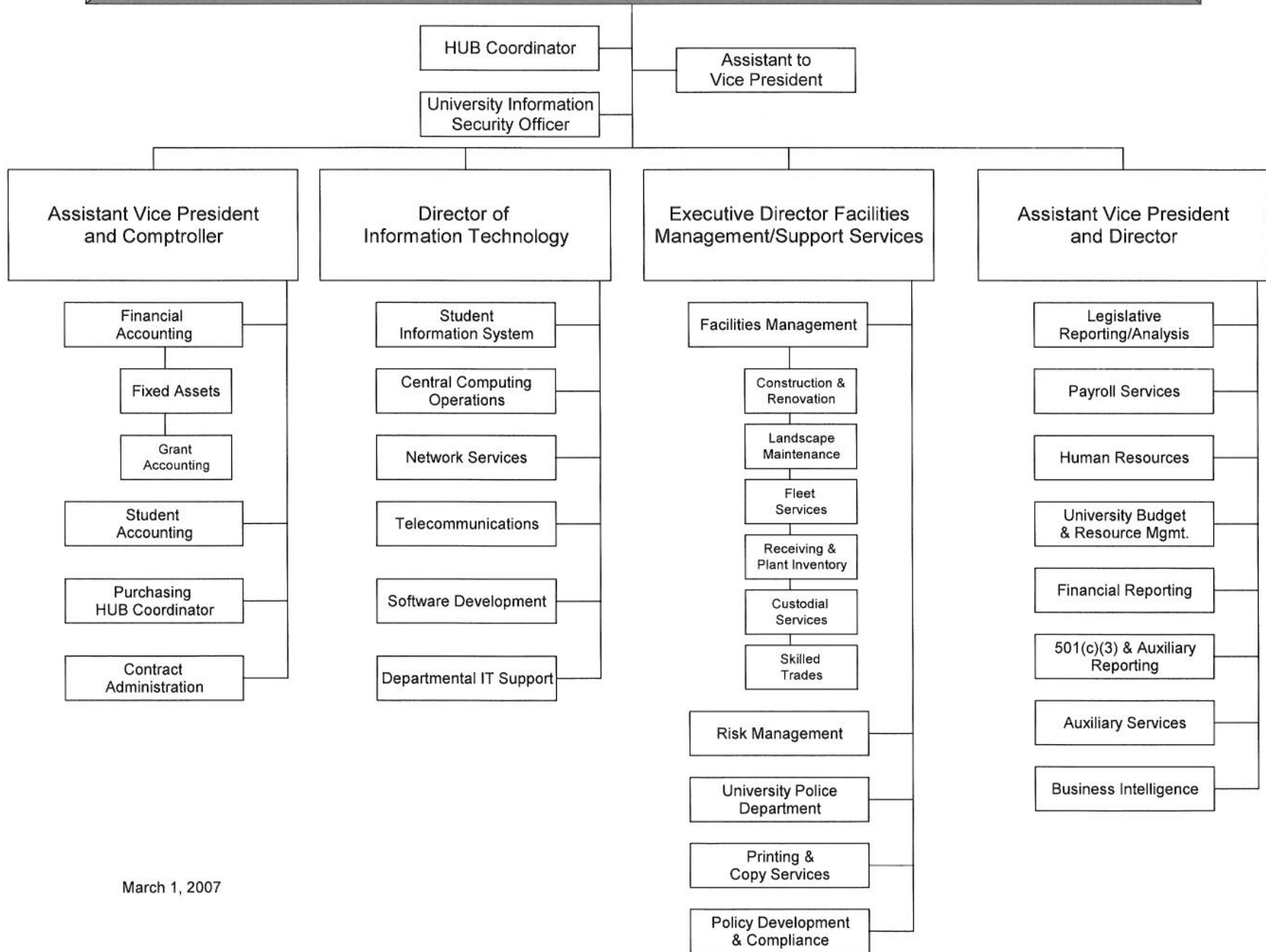


VICE PRESIDENT FOR BUSINESS AND ADMINISTRATION



March 1, 2007